

West Denton Primary School (WDPS)

Hillhead Road, West Denton, Newcastle upon Tyne, NE5 1DN

t: 0191 267 4211

e: admin@westdenton.newcastle.sch.uk

w: www.westdenton.newcastle.sch.uk



HEAD TEACHER

Salary: L18 - L21a, £71,019 - £76,430 per annum (plus pending national pay award)

Full time, permanent

Required for Summer Term 2025

'A special place to learn and grow'

Following the retirement of the current Head Teacher, the ONE Trust is seeking to appoint an ambitious leader who can demonstrate outstanding practice and provide strategic, innovative and creative direction in order to raise standards and ensure the very best for every child and family in the community.

West Denton Primary is a larger than average primary school with 330 pupils, based in the Outer West of Newcastle. The school has been part of the ONE (Owl North East) Trust since January 2024.

The successful candidate will work in partnership with the Trust and the Local Governing Body to lead and shape the future of the school, uphold and maintain the strong ethos and values established and harness the skills and enthusiasm of all staff and pupils.

In return, the appointed Head Teacher will work with an experienced and dedicated staff team to build on the continued successes and achievements of the school, including the extensive outdoor learning provision. The successful candidate will also benefit from the strong and extensive network of support from other Head Teachers and leaders within the Trust.

We are looking for a Head Teacher who:

- will develop a clear set of aims for the future providing stability and direction
- has an inspirational and inclusive leadership style which will empower and motivate others to reach their full potential
- has a proven track record of high expectations in raising standards
- is committed to our inclusive approach which celebrates cultural, religious, ethnic and linguistic diversity
- has excellent interpersonal and communication skills
- has very high expectations of behaviour and is passionate about children's learning
- will be able to further develop our collaborative, team teaching approach and is able to lead and manage a large team of teaching and support staff
- is able to maintain and strengthen our current links with parents and the wider community
- can effectively deploy resources to maximum effect.



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We can offer you:

- the opportunity to lead our friendly and hard-working team of staff
- the support of our dedicated team of staff, local governors and Trustees, and work with them in implementing a vision of excellence
- the opportunity to work as part of a positive and caring school ethos
- the opportunity to develop our commitment to distributed leadership and management
- established working relationships with parents and the local community
- the opportunity to work in partnership with other Head Teachers and members of our Trust community as part of an extensive network of support
- the opportunity to actively engage in your continued professional development.

Our school facilities include wrap-around childcare, as well as Nursery provision for three and four year olds. We also have extensive outdoor and life skills provision, including a cycle track and established links with international schools.

You will be based at West Denton Primary School. At the request of the ONE Trust, you may be required to conduct your duties elsewhere to facilitate learning or social activities off the school premises. The Trust reserves the right to change your area of work, temporarily or otherwise, as may be required, subject to reasonable notice and prior consultation with you.

West Denton Primary School is committed to safeguarding and promoting the welfare of all children and expects all staff and volunteers to share this commitment. The appointment of the successful applicant will depend upon receipt of an Enhanced Certificate of Disclosure from the Disclosure and Barring Service and a range of other recruitment checks.

Further details and an application pack can be found on the DfE Teaching Vacancies portal, the Schools Northeast Jobs in Schools portal, the school website www.westdenton.newcastle.sch.uk and the ONE Trust website www.onetrustacademies.org.uk or by telephoning the ONE Trust office on 0191 605 2013.

Pre application visits to the school, which are warmly welcomed and encouraged, can be arranged by contacting the ONE Trust offices on 0191 605 2013 or by emailing info@onetrustacademies.org.uk.

Please complete the Newcastle City Council application form available on the school and Trust website. There is an additional safer recruitment form which you should also include with the application. All applications should be submitted to Helen Richardson (Chair of Trustees) either via email at info@onetrustacademies.org.uk or by post, addressed to: ONE (Owl North East) Trust, Throckley Primary School, Hexham Road, Newcastle upon Tyne, NE15 9DY.



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Closing Date: 18th November 2024, at 12 noon

Shortlisting: 21st November 2024

Selection Process: 3rd and 4th December 2024

As this post involves working with children, vulnerable adults or dealing with sensitive information, written references will be taken up and made available to interviewers before the final selection stage.

