

Milecastle Primary School

Hillhead Parkway, Chapel House, Newcastle upon Tyne, NE5 1LH

T: 0191 267 4510

e: admin@milecastle.newcastle.sch.uk

w: www.milecastle.newcastle.sch.uk



Head Teacher: Mrs S Richardson

DEPUTY HEAD TEACHER

Salary: L5 – L9, £57,137 - £63,070 per annum

Full time, permanent

Required for 1st September 2026

ONE Trust is seeking to appoint an experienced and ambitious leader who can demonstrate outstanding practice and provide strategic, innovative and creative direction in order to raise standards and ensure the very best outcomes for all.

Milecastle Primary School is a one-form entry primary school with 200 pupils, based in the Outer West of Newcastle. The school has been part of the ONE (Owl North East) Trust since January 2024.

The successful candidate will work in partnership with the Head Teacher, the Trust and the Local Governing Body to lead and shape the future of the school, uphold and maintain the strong ethos and values established and harness the skills and enthusiasm of all staff and pupils.

In return, the appointed Deputy Head Teacher will work with an experienced and dedicated staff team to build on the continued successes and achievements of the school. The successful candidate will also benefit from the strong and extensive network of support from other leaders within the Trust.

We are looking for a Deputy Head Teacher who:

- is an excellent classroom practitioner who can lead on curriculum development and teaching and learning across the school
- has an inspirational and inclusive teaching and leadership style which will empower and motivate others to reach their full potential
- has a proven track record of high expectations in raising standards
- is committed to our inclusive approach which celebrates cultural, religious, ethnic and linguistic diversity
- has excellent interpersonal and communication skills
- has very high expectations of behaviour and is passionate about children's learning
- will be able to further develop our collaborative, team approach
- is able to maintain and strengthen our current links with parents and the wider community.



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We can offer you:

- the opportunity to lead as part of our friendly and hard-working team of staff
- the support of our dedicated team of staff, local governors and Trustees and work with them in implementing a vision of excellence
- the opportunity to work as part of a positive and caring school ethos
- established working relationships with parents and the local community
- the opportunity to work in partnership with other members of our Trust community as part of an extensive network of support
- the opportunity to actively engage in your continued professional development.

You will be based at Milecastle Primary School. At the request of the ONE Trust, you may be required to conduct your duties elsewhere to facilitate learning or social activities off the school premises. The Trust reserves the right to change your area of work, temporarily or otherwise, as may be required, subject to reasonable notice and prior consultation with you.

Milecastle Primary School is committed to safeguarding and promoting the welfare of all children and expects all staff and volunteers to share this commitment. The appointment of the successful applicant will depend upon receipt of an Enhanced Certificate of Disclosure from the Disclosure and Barring Service and a range of other recruitment checks.

Further details and an application pack can be found on the DfE Teaching Vacancies portal, the Schools Northeast Jobs in Schools portal, the school website www.milecastle.newcastle.sch.uk and the ONE Trust website www.onetrustacademies.org.uk or by telephoning the School Office on 0191 267 4510.

Pre application visits to the school, which are warmly welcomed and encouraged, can be arranged by contacting the School Office on 0191 267 4510 or by emailing the school at admin@milecastle.newcastle.sch.uk.

Please complete the Newcastle City Council application form available on the school and Trust websites. There is an additional safer recruitment form which you should also include with the application.

All applications should be submitted to Suzanne Richardson (Head Teacher) either via email at admin@milecastle.newcastle.sch.uk or by post, addressed to: Milecastle Primary School, Hillhead Parkway, Chapel House, Newcastle upon Tyne, NE5 1LH



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Closing Date: 22nd April 2026, at 12noon

Shortlisting: 22nd April 2026

Observations in current setting: Monday 27th & Wednesday 29th April 2026

Tasks and Interviews: Friday 1st May 2026

As this post involves working with children, vulnerable adults or dealing with sensitive information, written references will be taken up and made available to interviewers before the final selection stage.

