



Westerhope Primary School

Support Assistant Level 3



£27,274 – £28,153 per annum pro rata, actual £20,465 - £21,124 per annum

32.5 hours per week, term time

Part time patterns may be considered

Fixed Term Contract to 31 August 2027 with the possibility to extend

Required for as soon as possible.

Westerhope Primary School is seeking to appoint a Support Assistant Level 3 who is passionate about helping children with Special Educational Needs and Disabilities (SEND) thrive academically, socially and emotionally. We are looking for someone who is committed to inclusion, understands that every child is unique, and wants to play a key role in ensuring all pupils can access a broad and ambitious curriculum.

Working as part of our nurturing and dedicated team, the successful candidate will support a range of pupils with additional needs across the school through targeted interventions, small group work and in-class support, helping children to develop confidence, independence and a love of learning.

We are looking for someone who:

- Has experience supporting children with SEND
- Has experience delivering targeted interventions and adapting support to meet the needs of individual pupils and small groups.
- Understands the importance of inclusive practice and can help pupils overcome barriers to learning.
- Is skilled at building positive relationships with children, staff, parents and external professionals.
- Can work collaboratively with teachers and the SEND team to implement support strategies and provision plans.
- Has high expectations for all pupils and is committed to helping every child achieve their full potential.
- Is flexible, adaptable and able to respond effectively to the varying needs of pupils across the school.
- Will inspire, nurture and champion our most vulnerable learners.

We can offer:

- The opportunity to make a meaningful difference to the lives of children within an inclusive and supportive school community.
- The privilege of working with children who are eager to learn and demonstrate excellent behaviour for learning.
- A caring and supportive environment where staff wellbeing and professional development are valued.
- A school with a strong commitment to inclusive practice and ensuring every child feels valued, safe and successful.
- Dedicated, innovative and supportive staff, parents, governors and SEND professionals who work together to achieve the best outcomes for pupils.
- Opportunities to further develop your knowledge and expertise in SEND and inclusive education.

We warmly welcome and encourage visits to school. To make an appointment, telephone the school office, on 0191 2674750.

Please note that in all cases written references will be taken up and made available to interviewers BEFORE the final selection stage; even if you indicate otherwise.

Westerhope Primary School has Academy status and is one of eight schools within ONE (Owl North East) Trust, which is committed to providing the highest quality support for teaching and learning; the employer will be the Trust.

You will be based at Westerhope Primary School. At the request of the ONE Trust, you may be required to conduct your duties elsewhere to facilitate learning or social activities off the school premises. The Trust reserves the right to change your area of work, temporarily or otherwise, as may be required, subject to reasonable notice and prior consultation with you.

Safeguarding Statement

Westerhope Primary School is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment.

Successful applicants will be required to obtain 'an Enhanced check for Regulated Activity from the Disclosure and Barring Service'. As this post involves working with children, vulnerable adults or dealing with sensitive information, written references will be taken up and made available to interviewers before the final selection stage, even if you indicate otherwise. This post is subject to an enhanced DBS check and a search via an online search engine for shortlisted candidates, as part of our due diligence.

You will be responsible for the safety and welfare of the children in your care in line with KCSIE 2026.

To obtain an application pack, please visit the school website [Home | Westerhope Primary School](#) 'About us' – 'Vacancies'.

All applications must be returned by post or delivered directly to school (not by email).

Closing date: Friday 16th October 2026 12pm

Interviews: Wednesday 21st October 2026 (PM)



Westerhope Primary School
Reach the stars through learning



Westerhope Primary School, Hillhead Road, Westerhope, NE5 1NE